

# Certified Teacher

## Initial Salary Placement Calculator 2024-2025

### PRESCOTT UNIFIED SCHOOL DISTRICT #1

New Employee Name: \_\_\_\_\_

#### Prior Years of Experience

Points	Years	Points	Years
0	0	7	8-9
1	1	8	10-11
2	2	9	12-13
3	3	10	14-15
4	4	11	16-17
5	5	12	18-19
6	6-7	13	20+

Points \_\_\_\_\_

#### Education

Points	Degree	Points	Degree
0	BA	12	MA+15
3	BA+15	15	MA+30
6	BA+30	18	MA+45
9	MA	21	PhD

Points \_\_\_\_\_

#### Special Skills

Points	Category
2	Dual Certificate Special Ed
2	Gifted Endorsement

#### Base Salary Calculator

(Also add 301 Bonus of approx \$12,000)**			
Points	Salary	Points	Salary
0-3	\$41,292	16	\$46,492
4	\$41,692	17	\$46,892
5	\$42,092	18	\$47,292
6	\$42,492	19	\$47,692
7	\$42,892	20	\$48,092
8	\$43,292	21	\$48,292
9	\$43,692	22	\$48,492
10	\$44,092	23	\$48,692
11	\$44,492	24	\$48,892
12	\$44,892	25	\$49,092
13	\$45,292	26	\$49,292
14	\$45,692	27	\$49,492
15	\$46,092	28+	\$49,692

Points \_\_\_\_\_

Base Salary \_\_\_\_\_

Employee Signature \_\_\_\_\_

HR Director Signature \_\_\_\_\_

#### Directions:

- Determine years of full-time experience, as they relate to the desired position.
- Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.
- Determine "Special Skills," as noted above; add total points to determine initial salary placement with PUSD.

#### Other Benefits:

- \*\*In addition to base salary, a school year-end [Prop 301 Bonus](#) will be funded to each eligible person. Although the amount changes annually, the [anticipated amount for SY 2024-2025 School year is over \\$12,000](#).
- Stipends are available for extra duty and expectations above the traditional work day.
- For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available.
- A comprehensive benefits package is offered including:
  - \* Health insurance for employee valued at over \$10,900, with option to purchase for family members
  - \* Life insurance (\$50,000) with option to purchase additional for self and family
  - \* Generous paid time off/sick leave plan
  - \* PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)