

# Preschool Lead Para-Educator 2024-2025

## PRESCOTT UNIFIED SCHOOL DISTRICT #1

300 East Gurley Street Prescott, AZ 86301 (928) 445-5400

New Employee Name: \_\_\_\_\_

### Experience

Points	Years	Points	Years
1	1	7	8-9
2	2	8	10-11
3	3	9	12-13
4	4	10	14-15
5	5	11	16-17
6	6-7	12	18+

**Points** \_\_\_\_\_

### Salary Calculator

Points	Salary	Points	Salary
0-3	\$28,110	11	\$31,310
4	\$28,510	12	\$31,710
5	\$28,910	13	\$32,110
6	\$29,310	14	\$32,510
7	\$29,710	15	\$32,910
8	\$30,110	16	\$33,310
9	\$30,510	17	\$33,710
10	\$30,910	18	\$34,110

**Points** \_\_\_\_\_

**Salary** \_\_\_\_\_

### Education

Points	Degree	Points	Degree
0	AA	4	AA+30
2	AA+15	6	BA

**Points** \_\_\_\_\_

**Employee Signature** \_\_\_\_\_

**H.R. Director Signature** \_\_\_\_\_

### Directions:

1. Determine years of full-time experience, as they relate to the desired position.
2. Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.
3. Add total points to determine initial salary placement with PUSD.

### Other Benefits:

1. Stipends are available for extra duty and expectations above the traditional work day.
2. For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available. Lead Para-Educators are encouraged to pursue Teacher Certification after their BA degree.
3. A comprehensive benefits package is offered including:
  - \* Health insurance for employee valued at \$8,796, with option to purchase for family members
  - \* Life insurance (\$50,000) with option to purchase additional for self and family
  - \* Generous paid time off/sick leave plan
  - \* PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)